



## EMPLOYMENT TRIBUNALS

Claimant

Respondent

**Mr C Hands**

-v-

**Nova Express Ltd**

### FINAL MERITS HEARING

Heard: **at Birmingham via the Cloud Video Platform**

On: **18 to 21 January 2021**

Before: **Employment Judge Perry (sitting alone)**

#### *Appearances*

For the Claimant: **In person**

For the Respondent **Miss J Duane (counsel)**

### JUDGMENT

The claimant was not dismissed in circumstances that fall within section 100(1)(d) or (e) Employment Rights Act 1996. The Claimant does not have qualifying service to bring his complaint of unfair dismissal and it is dismissed.

**Employment Judge Perry**

Dated: **21 January 2021**

Note. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.