



EMPLOYMENT TRIBUNALS

Claimant Mrs A M MacManus

Respondent Joyners Plants Limited

Heard at: Exeter (by CVP)

On: 11 and 12 January 2021

Before:
Employment Judge Goraj

Representation

The Claimant: in person

The Respondent: Mr A Joyner, Managing Director

JUDGMENT

The JUDGMENT of the tribunal is that: -

1. The claimant's complaint of unfair dismissal in breach of section 99 of the Employment Rights Act 1996 is dismissed.
2. The claimant's complaint of unlawful discrimination in breach of section 18 of the Equality Act 2010 is dismissed.
3. The claimant's claim for holiday pay is, by consent, dismissed upon withdrawal by the claimant.

Employment Judge Goraj
Date: 12 January 2021

Judgement sent to the parties: 22 January 2021

FOR THE OFFICE OF THE TRIBUNALS

As reasons for the Judgment were announced orally at the Hearing written reasons shall not be provided unless they are requested by a party within 14 days of the sending of this Judgment to the parties.

Online publication of judgments and reasons

The Employment Tribunal (ET) is required to maintain a register of all judgments and written reasons. The register must be accessible to the public. It has recently been moved online. All judgments and reasons since February 2017 are now available at: <https://www.gov.uk/employment-tribunal-decisions>

The ET has no power to refuse to place a judgment or reasons on the online register, or to remove a judgment or reasons from the register once they have been placed there. If you consider that these documents should be anonymised in anyway prior to publication, you will need to apply to the ET for an order to that effect under Rule 50 of the ET's Rules of Procedure. Such an application would need to be copied to all other parties for comment and it would be carefully scrutinised by a judge (where appropriate, with panel members) before deciding whether (and to what extent) anonymity should be granted to a party or a witness