



## EMPLOYMENT TRIBUNALS

**Claimant**

Mrs A Janasiewicz

v

**Respondents**

Acol Cleaning and Hygiene Ltd (1)  
Citrus Facilities Services GRP Ltd (2)

**Heard at: Southampton (by CVP) On: 13, 14, 15 January 2021**

**Before: Employment Judge Dawson**

**Appearances**

**For the claimant:** Representing herself

**For the 1st respondent:** Mrs R Barrett (Director for the First Respondent)

**For the 2<sup>nd</sup> respondent:** No attendance

## JUDGMENT

1. The claimant's claim of unfair dismissal against the 2<sup>nd</sup> respondent is well founded and the 2<sup>nd</sup> respondent is ordered to pay to the claimant:
  - a. A basic award of £164.10.
  - b. A compensatory award of £3779.20.
2. The claimant's claim against the 1<sup>st</sup> respondent under regulation 15 Transfer of Undertakings (Protection of Employment) Regulations 2006 is well founded and the 1st respondent is ordered to pay to the claimant the sum of £410.50.
3. All other claims are dismissed.

Employment Judge Dawson

Date: 18 January 2021

Judgment sent to parties on: 22 January 2021

FOR THE TRIBUNAL OFFICE

Notes

Reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

CVP

The hearing was conducted by the parties attending by Cloud Video Platform. It was held in public in accordance with the Employment Tribunal Rules. It was conducted in that manner because a face to face hearing was not appropriate in light of the restrictions required by the coronavirus pandemic and the Government Guidance and it was in accordance with the overriding objective to do so

Recoupment

The Employment Protection (Recoupment of Benefits) Regulations 1996 do not apply to the award recorded in this judgment upon the tribunal being satisfied that in the period between the termination of her employment and the date of the tribunal hearing the claimant has not received any relevant benefits.