



# EMPLOYMENT TRIBUNALS

**Claimant**                      **Mr Thomas Keating**  
**Respondent**                   **GreenThumb Ltd**

Heard at:                      Bristol (by Cloud Video Platform)

On:                              14 and 15 January 2021

**Before**                        **Employment Judge Street**

## Representation

Claimant:                    Mr Keating in person  
Respondent:                Ms A Niaz-Dickinson, counsel

# JUDGMENT

**The claim in respect of unfair dismissal fails and is dismissed. The application for costs is dismissed.**

Note: This has been a remote hearing to which the parties have consented. The form of remote hearing was by Cloud Video Platform. A face to face hearing was not held in the interests of justice to avoid delay and in accordance with the overriding objective to minimize expenditure on time and costs.

Employment Judge Street

Dated 15 January 2021

Judgment sent to parties: 22 January 2021

FOR THE TRIBUNAL OFFICE

Judgment was given orally. Written reasons will not be provided unless they are asked for within 14 days of the sending of the written record and will be entered on the website if issued.