



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4106818/2018

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Held in Glasgow on 1 October 2019

Employment Judge: Rory McPherson

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Claimant

The Workplace

Respondents

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The judgment of the Employment Tribunal is that the Tribunal has no jurisdiction to consider the claimant's claims for direct sex discrimination and sexual harassment contrary to sections 13 and 26 of the Equality Act 2010 (EA 2010) as they were brought outside time limit provided for by s123(1)(a) EA 2010 and, it is not just and equitable to extend time under s123(1)(b) EA 2010. The claimant's claims are all therefore dismissed.

REASONS

Oral reasons were given at the hearing.

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**R McPherson
Employment Judge**

**1 October 2019
Date of Judgment**

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Date sent to parties

08 October 2019

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I confirm that this is my judgment or order in the case of 4106818/2018 A v The Workplace and that I have signed the order by electronic signature.