



EMPLOYMENT TRIBUNALS

Claimant: Mr R Nowaczyk

Respondent: Next Plc

HELD AT: Sheffield (by CVP)

ON: 8 January 2021

BEFORE: Employment Judge Little

REPRESENTATION:

Claimant: In person

Respondent: Ms F O'Neill, Solicitor

Interpreter: Ms A E Thorpe

JUDGMENT AT A PRELIMINARY HEARING

My Judgment is that: -

1. The claim, comprising a complaint of unfair dismissal, was presented out of time.
2. It would have been reasonably practicable for it to have been presented in time.
3. Accordingly, the Tribunal does not have jurisdiction and the claim is dismissed.

Employment Judge Little

Date: 13 January 2021

JUDGMENT SENT TO THE PARTIES ON

Date: 21 January 2021