



EMPLOYMENT TRIBUNALS

FINAL HEARING

Claimant: Mr C Wilson

Respondent: City Fresh Food Services Limited

Heard: Remotely by video **On:** 11 December 2020

Before: Employment Judge S Shore

Representation:

Claimant: Ms N Wingrove, Lay Representative

Respondent: Mr M Cook, Managing Director

JUDGMENT

1. The correct name of the respondent is City Fresh Food Services Limited.
2. The claimant's claim of breach of contract (failure to pay notice pay) is well-founded and succeeds. The respondent shall pay the claimant £711.54, being two weeks' pay in lieu of notice (subject to deduction of tax and National Insurance).
3. The claimant's claim for a statutory redundancy payment is well-founded and succeeds. The respondent shall pay the claimant 2 weeks' pay multiplied by a factor of 1.5 = £1,067.31 (to be paid gross).

Note: This has been a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was V - video. It was not practicable to hold a face to face hearing because of the Covid19 pandemic.

Employment Judge Shore

Date 11 December 2020

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.