



THE EMPLOYMENT TRIBUNALS

Claimant: Mr A Dawson

Respondent: Roseberry Grange Community Golf Club Limited

Heard at: Newcastle Hearing Centre **On:** 10 & 11 December 2020

Before: Employment Judge Morris (sitting alone)

Representation:

Claimant: Mrs A Dawson, a friend of the claimant

Respondent: Mr S Joshi, Employment Tribunal Advocate

JUDGMENT

The judgment of the Employment Tribunal is as follows:

1. The claimant's claim that his dismissal by the respondent was 'automatically' unfair by reference to Section 103A of the Employment Rights Act 1996 as the reason (or, if more than one, the principal reason) for the dismissal was that he had made a protected disclosure is not well-founded and is dismissed.
2. The claimant's contract claim that the respondent breached his contract of employment by not giving to him the notice of the termination of that contract to which he was entitled is well-founded.
3. In connection with that breach of contract the respondent is ordered to pay to the claimant compensation, based upon reasonable notice, of two weeks' pay totalling £587.08.
4. The above amount having been calculated by reference to the claimant's net pay, any liability to income tax and national insurance contributions shall be the liability of the respondent alone.

EMPLOYMENT JUDGE MORRIS

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON 19 December 2020**

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