



EMPLOYMENT TRIBUNALS

BETWEEN

CLAIMANTS

RESPONDENT

MR K APSLEY (1)
MR J GOULD (2)

V

REVECTOR TECHNOLOGIES
LIMITED

HELD REMOTELY ON: 14 – 15 JANUARY 2021

BEFORE: EMPLOYMENT JUDGE S POVEY
(SITTING ALONE)

REPRESENTATION:

FOR THE CLAIMANTS: IN PERSON
FOR THE RESPONDENT: MR FOSTER (DIRECTOR)

JUDGMENT & REMEDY

1. The First Claimant's claims for a statutory redundancy payment, notice pay and unlawful deductions from wages are made out and allowed.
2. The Second Claimant's claims for a statutory redundancy payment and unlawful deductions from wages are made out and allowed.
3. The Respondent must pay the First Claimant the sum of £16,401.80, calculated as follows:

	£
a. Notice Pay	8500.00
b. Statutory Redundancy Payment	3675.00
c. Wages	2833.33
d. Holiday Pay	1013.47
e. Expenses	<u>380.00</u>
Total	16401.80

4. The Respondent must pay the Second Claimant the sum of £3,407.70, calculated as follows:

	£
a. Wages	2000.00
b. Statutory Redundancy Payment	923.08
c. Holiday Pay	184.62

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1600828/2020

d. Bank Charges
Total

300.00
3407.70

EMPLOYMENT JUDGE S POVEY

Dated: 18 January 2021

Order posted to the parties on
19 January 2021

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For Secretary of the Tribunals