



EMPLOYMENT TRIBUNALS

Claimant: Mr K Malone

Respondent: Orsted Renescience

JUDGMENT

The claim is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring these proceedings.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. The claimant has provided a detailed account of why he believes he was unfairly dismissed and recounts that he has been informed that he was able to bring a claim based upon being automatically unfairly dismissed, however nothing in what is said identifies a ground upon which such a claim can be pursued (or provides facts upon which such a claim can genuinely be identified).
6. Accordingly, the claim is struck out.

Employment Judge Phil Allen
Date: 18 January 2021

JUDGMENT SENT TO THE PARTIES ON
DATE: 22 January 2021

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FOR THE TRIBUNAL OFFICE