



EMPLOYMENT TRIBUNALS

Claimant: Mr T Graham

Respondent: Heywood Rug Company Limited

Heard at: Manchester (by CVP)

On: 7 January 2021

Before: Employment Judge Ross

REPRESENTATION:

Claimant: In person

Respondent: Mr Gibson, Director

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

The respondent having failed to file a response within the time limit, judgment was given as follows:

1. The claimant's claim for unlawful deduction from wages with regard to a shortfall in his notice pay is well-founded and succeeds. I order the respondent to pay the claimant £37.22 within 21 days of the date of this Judgment.
2. The claimant's claim for a shortfall in lieu of accrued but untaken holidays on termination of employment is well-founded and succeeds, and I order the respondent to pay the claimant £58.22 within 21 days of the date of this Judgment.
3. The claimant's claim for unlawful deduction from wages in relation to a payment relating to tax is a matter over which this Tribunal has no jurisdiction and accordingly it cannot deal with the matter.

4. The total sum of £95.44 is payable to the claimant by the respondent within 21 days of the date of this Judgment.

Employment Judge Ross

Date: 15 January 2021

JUDGMENT SENT TO THE PARTIES ON

22 January 2021

FOR THE TRIBUNAL OFFICE



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2413896/2020**

Name of case: **Mr T Graham** v **Heywood Rug Company Limited**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding discrimination or equal pay awards or sums representing costs or expenses), shall carry interest where the sum remains unpaid on a day ("*the calculation day*") 42 days after the day ("*the relevant judgment day*") that the document containing the tribunal's judgment is recorded as having been sent to the parties.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant judgment day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant judgment day" is: **22 January 2021**

"the calculation day" is: **23 January 2021**

"the stipulated rate of interest" is: **8%**

For and on Behalf of the Secretary of the Tribunals