



EMPLOYMENT TRIBUNALS

Claimant

Mr R Pandey

v

Respondents

(1) Rolta UK Limited

(2) Rolta International Incorporated

Heard at: Bury St Edmunds

On: 14 and 15 December 2020

Before: Employment Judge KJ Palmer

Appearances

For the Claimant: Mr G Mahmood (Counsel).

For the Respondents: Mr G Self (Counsel).

JUDGMENT

1. It is the Judgment of this Tribunal that the claimant was employed by the first respondent.
2. His dismissal was unfair and his claim for unfair dismissal succeeds.
3. His claim for unlawful deduction of wages succeeds and I make a declaration to that effect.
4. His claim for holiday pay also succeeds.
5. Remedy will be dealt with at a hearing listed for 1 day at the Bury St Edmunds Employment Tribunal commencing at 10am on 29 March 2021.

Employment Judge KJ Palmer

Date: 13 January 2021

Sent to the parties on: 19/01/2021

Jon Marlowe
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.