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MINISTRY OF DEFENCE

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Thank you for your email of 8 December 2020 requesting the following information:

I would be grateful if you would provide statistics regarding the RAF Air Traffic Control branch, specifically:

- 1. The percentage chance of reaching further service for a male New Entrant.
- 2. The percentage chance of promotion for a male New Entrant to reach further ranks and average LoS on promotion to these ranks. *W*ould you please also provide the percentage chance of promotion between ranks having already achieved the previous rank?
- 3. The average length of service in this branch (I think this is referred to as Return of Service).

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

The information you have requested can be found in the Adobe (.pdf) file attached to the email.

On 1 April 2018, Air Operations Branch was formed and has 2 specialisations Control and Systems, it was created from an amalgamation of 3 Branches, Air Traffic Control, Flight Operations and Airfield Battle Management. It is therefore currently only possible to provide a career projection for the whole Branch.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail <a href="CIO-FOI-IR@mod.gov.uk">CIO-FOI-IR@mod.gov.uk</a>). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <a href="https://ico.org.uk/">https://ico.org.uk/</a>.

Yours sincerely,

Head of Analysis (Air)

Would you like to be added to our contact list so we can consult with you if we are thinking about making any changes to the statistics we compile? Please register your interest by e-mailing <a href="mailto:analysis-air@mod.uk">analysis-air@mod.uk</a>

## Career Projection for a male New Entrant in the Air Ops Branch.

LoS <sup>1</sup>	% chance of reaching LoS for a <i>male</i> New Entrant	
0	98%	
1	95%	
2	94%	
3	92%	
4	90%	
5	87%	
6		
7	78%	
8	72%	
9	68%	
10	64%	
11	62%	
12	59%	
13	58%	
14	55%	
	15 53%	
16 17	47%	
18	44% 41%	
19	38%	
20	36% 37%	
21	35%	
22	32%	
23	31%	
24	28%	
25	26%	
26	24%	
27	21%	
28	20%	
29	18%	
30	16%	
31	14%	
32	12%	
33	11%	
34	10%	
35	8%	
36	7%	

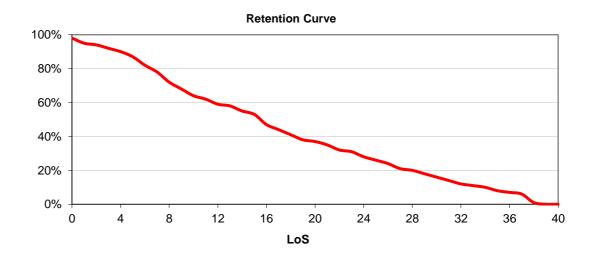
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	% chance of <i>male</i> New Entrant being promoted in to rank	% chance of promotion for a male New Entrant in to rank, having already achieved the preceding rank <sup>2</sup>	Average (mean) total length of service on promotion in to rank for a male New Entrant
PLT OFF/FG OFF	100%		
FLT LT	88%	88%	4 years 3 months
SQN LDR	47%	53%	12 years 11 months
WG CDR	23%	49%	17 years 10 months
GP CAPT	7%	31%	26 years 3 months
AIR CDRE +	0%	5%	27 years 0 months



Average (mean) Return of Service<sup>3</sup>

17 years 6 months

## Notes:

6%

1%

0%

0%

- a. These data are based on the seven year span of actual data 2013/14 2019/20. By considering a cohort of individuals with the similar characteristics *male* New Entrants in the Air Ops branch average career projections have been calculated.
- b. Analysis Air' career forecasts are not based on the actual experience of any one individual, but rather are based on the historical behaviour of individuals with similar characteristics.
- c. Percentages have been rounded to the nearest whole number, in the case of 0%, it is not actually zero, just a very small number.



<sup>&</sup>lt;sup>1</sup> 'LoS x' means 'LoS greater than or equal to x but less than x+1'. So 'LoS21', for example, is the chance of personnel serving more than or equal to 21 years but less than 22 years.

<sup>&</sup>lt;sup>2</sup> 'Chance of promotion in to rank, having already achieved the preceding rank' considers the branch as a whole and is not specific to LoS. It is based on trained and untrained personnel within the branch.

<sup>&</sup>lt;sup>3</sup> 'Average (mean) Return of Service' is the average length of service on outflow. It considers trained and untrained personnel within the trade and is not specific to rank or LoS.