



EMPLOYMENT TRIBUNALS

Claimant: Ms K. Zaworotko

Respondent: United Welsh Housing Association Ltd.

HELD BY: CVP/video and **ON:** 15th January 2021
telephone/audio

BEFORE: Employment Judge T. Vincent Ryan

REPRESENTATION:

Claimant: Ms K. Zaworotko represented herself

Respondent: Ms. E. Jarvis, Solicitor

PRELIMINARY HEARING JUDGMENT

The judgment of the Tribunal is:

1. The claimant's application to amend her claim to specify and particularise a claim of public interest disclosure dismissal ("whistleblowing dismissal") contrary to s.103A Employment Rights Act 1996, amounts to the provision of further and better particulars of her claim of Unfair Dismissal; alternatively, in so far as any amendment is required to the claim, it is allowed as better described in a preliminary hearing case management minute of today's date;
2. The claimant's application to amend her claim to include a claim of public interest disclosure detriment ("whistleblowing detriment") contrary to s.47B Employment Rights Act 1996 is refused and dismissed.
3. The claimant's claim that the respondent failed to pay to her holiday pay due on termination of employment was withdrawn and is dismissed.

Employment Judge T.V. Ryan

Date: 15.01.21

JUDGMENT SENT TO THE PARTIES ON 18 January 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.