



EMPLOYMENT TRIBUNALS

Claimant: Mrs D Greaves

Respondent 1: The Unity Centre Limited

Respondent 2: Mr A Bevis

HELD AT: Sheffield (by CVP) **ON:** 11 January 2021

BEFORE: Employment Judge Little
Mrs J L Hiser
Mr J Rhodes

REPRESENTATION:

Claimant: In person (Ms T Bannister of Support through Court also present)

Respondents: Ms Y Montaz, Consultant (Peninsula Business Services Limited)

REMEDY JUDGMENT

The unanimous Judgment of the Tribunal is that:-

1. The claimant is awarded the sum of £1,000 to reflect that part of her loss of wages during her sickness absence in the latter part of her employment as can be fairly attributed to the effect upon her of the unlawful detriments.
2. The claimant is awarded the sum of £10,000 in respect of injury to feelings caused by the unlawful detriments.
3. In respect of unfair dismissal, the claimant is awarded a basic award in the amount of £1,188.60.
4. By way of compensatory award for unfair dismissal the claimant is awarded the sum of £534.87 representing loss of wages during a period of unemployment between her first new job and her second new job and a further sum of £500 in respect of loss of statutory employment rights.

5. Accordingly the sum of £11,000 (compensation for unlawful detriments) is payable to the claimant forthwith by the respondents who are jointly and severally liable for the payment of that amount.
6. The total award in respect of unfair dismissal payable forthwith by the first respondent to the claimant is in the amount of £2,223.47.
7. The Recoupment Regulations do not apply.

Employment Judge Little

Date 13th January 2021

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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