



EMPLOYMENT TRIBUNALS

Claimant: Mr R Hancox

Respondent: Cloud2 Limited

HELD AT: Sheffield by CVP **ON:** 11 and 12 January 2021

BEFORE: Employment Judge Brain

REPRESENTATION:

Claimant: In person

Respondent: Mrs T Carpenter, HR Consultant

JUDGMENT

The Judgment of the Employment Tribunal is that:

1. The claimant's contract of employment was summarily terminated on 23 March 2020 in circumstances in which he was entitled to 12 weeks' notice to bring the contract of employment to an end.
2. In addition to the 12 weeks' pay in lieu of notice which has been paid to the claimant, the respondent shall pay to the claimant the following sums by way of damages for wrongful dismissal and which would have accrued to the claimant had the respondent performed the contract by giving him his contractual notice:
 - 2.1. Loss of 12 weeks' gym membership - £75.
 - 2.2. Loss of workplace pension contributions at 3% of the claimant's gross salary for 12 weeks - £346.15.

3. The total sum of £421.15 shall be paid by the respondent to the claimant on or before **26 January 2021**.

Date: 19th January 2021

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.