



EMPLOYMENT TRIBUNALS

Claimant: Mr K Manton

Respondent: Next Distribution Limited

Heard at: Leeds

This was a remote hearing by CVP video link which was agreed in advance by the parties.

On: 14 and 15 January 2021

Before: Employment Judge Shepherd

Members: Ms B Hillon
Mr D Dorman – Smith

Appearances: For the Claimant: Mrs Manton, the claimant's wife.
For the Respondent: Mr Ho

JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The claim of unfair dismissal is not well founded and is dismissed.
2. The claim of disability discrimination is not well-founded and is dismissed.

**Employment Judge Shepherd
15 January 2021
Sent to the parties on:**

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

All judgments and reasons for the judgments are published, in full, online at

www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.