



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs P Day

**Respondents:** Bee Hive (NW) Limited and others

## JUDGMENT

The complaint set out in the attached schedule are struck out.

## REASONS

1. The claimant was ordered to pay a deposit of £400 in respect of each claim listed in the attached schedule following a preliminary hearing held on 19 and 20 October 2020. The Order was sent to the claimant on 09 November 2020. The claimant has failed to pay this deposit. The complaints are therefore struck out under rule 39(4) of the Employment Tribunals Rules of Procedure 2013.

Employment Judge **Leach**  
Date: 12 January 2021

JUDGMENT SENT TO THE PARTIES ON  
18 January 2021

FOR THE TRIBUNAL OFFICE

# **SCHEDULE OF CLAIMS STRUCK OUT**

- 1. Direct discrimination contrary to section 13 Equality Act 2010 (EqA) (protected characteristics of age, race, sex, sexual orientation, religion or belief and marriage) in case number 2415427/2018**
- 2. Direct discrimination (protected characteristics of age, race, sex, sexual orientation, religion or belief and marriage) in case number 2416830/2018**
- 3. Direct discrimination (protected characteristics of religion or belief, marriage and sex) in case number 2402191/2019**
- 4. Indirect discrimination contrary to section 19 EqA (protected characteristics of age, race, sex, sexual orientation, religion or belief and marriage) in case number 2415427/2018**
- 5. Indirect discrimination (protected characteristics of age, race, sex, sexual orientation, religion or belief and marriage) in case number 2416830/2018**
- 6. Indirect discrimination (protected characteristics of religion or belief, marriage and sex) in case number 2402191/2019**
- 7. Harassment contrary to section 26 EqA (protected characteristics of age, race, sex, sexual orientation, religion or belief) in case number 2415427/2018**
- 8. Harassment (protected characteristics of age, race, sex, sexual orientation, religion or belief and marriage) in case number 2416830/2018**
- 9. Harassment (protected characteristics of sex, religion or belief) in case number 2402191/2019**
- 10. Victimisation contrary to section 27 EqA in case numbers 2415427/2018 and 2402191/2019.**
- 11. Instructing, causing, inducing or aiding contravention of the EqA (contrary to sections 111 and 112 EqA) in case numbers 2416830/2018 and 2402191/2019**

**END**