

Case No: 1403304/2020

1403305/2020

1403306/2020



EMPLOYMENT TRIBUNALS

Claimants: (1) Nicholas Blake
(2) Radoslaw Kara
(3) Andrew Burt

Respondent: Glevum Heating & Plumbing Limited
(In Administration)

Heard at: Bristol Employment Tribunal (By VHS)
On: 18 December 2020

Before: Employment Judge J Bax

Representation

Claimant: Mr A Ross (Counsel)
Respondent: Did not attend

JUDGMENT

The Tribunal declares that the complaint that the Respondent failed to comply with a requirement of section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992 (TULRCA) is well founded and makes a protective award in respect of Nicholas Blake, Radoslaw Kara and Andrew Burt, employees of the respondent at its premises at Unit 6b Tuffely Park, Tuffely Industrial Estate, Gloucester GL 2 5DE, who were dismissed as redundant on or after 9 March 2020 and orders the respondent to pay to those employees remuneration for the protected period of 90 days beginning on 9 March 2020

Employment Judge J Bax

Date **18 December 2020**

Judgment sent to parties: 14 January 2021

FOR THE TRIBUNAL OFFICE

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Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.