



EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case Number: 4103687/2019

Hearing held in Glasgow on 11 and 12 September 2019

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Employment Judge M Whitcombe
Tribunal Member Mr P O'Hagan
Tribunal Member Mr D Frew

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Mr D Odigie

Claimant

Stirling Council

Respondent

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JUDGMENT

The unanimous judgment of the Tribunal is as follows.

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(1) The complaint of direct race discrimination in relation to the accuracy of interview feedback was presented within the period specified by section 123 of the Equality Act 2010. Although it was not presented within the period specified in section 123(1)(a) it was presented within a period which the Tribunal thinks just and equitable in accordance with section 123(1)(b).

(2) None of the complaints of direct race discrimination are well-founded. Therefore, all of them are dismissed.

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Employment Judge M Whitcombe

12 September 2019

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**Entered in register
and copied to parties**

17 September 2019