



EMPLOYMENT TRIBUNALS

Claimant: Mr M Vry

Respondent: DHL Services Limited

Heard at: Birmingham Employment Tribunal (by CVP)

On: 08 January 2021

Before: Employment Judge Mark Butler

Representation

Claimant: No attendance

Respondent: Ms R Levene (of Counsel),
with Ms M Honey (trainee solicitor) in attendance

This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was V. A face to face hearing was not held because of the ongoing pandemic and all issues could be determined in a remote hearing. The documents that I was referred to are in a bundle of 112 pages, The order made is described below.

JUDGMENT (OPEN PRELIMINARY HEARING)

The claimant's claims are struck out.

REASONS

1. The claimant has not discharged the evidential burden to satisfy this tribunal that he is legally disabled, pursuant to section 6 of the Equality Act 2010, having presented no evidence.
2. The claim in its entirety is struck out under Rule 37 of the Rules contained in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 on the grounds:
 - a. of having no reasonable prospects of success in terms of rule 37(1)(a).
 - b. that the claim has not been actively pursued in terms of rule 37(1)(d).

3. The hearing fixed for 18- 19 and 20 August 2021 will not take place.

Signed by: Employment Judge Mark Butler
Signed on: 08 January 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.