



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss Charlene Evans

**Respondent:** Lumina Investments Limited

**Heard at:** Cardiff by CVP                      **On:** 7<sup>th</sup> January 2021

**Before:** Employment Judge Duncan

**Representation:**

Claimant: In person

Respondent: Mr Tudgay (Consultant)

## JUDGMENT

Upon it being recorded that the judgment is amended pursuant to rule 69 of The Employment Tribunal Rules of Procedure 2013

It is the decision of Employment Judge Duncan that:

1. The Claimant was unfairly dismissed by the Respondent. The Respondent is ordered to pay the Claimant a compensatory award in the net sum of **£1720.76**.
2. The Respondent has made an unlawful deduction from the Claimant's wages and is ordered to pay the Claimant the gross sum of **£1464,60**.
3. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay the Claimant the gross sum of **£1,600**.
4. The claimant is responsible for any income tax or employee national insurance contributions that may be due on the sums awarded in respect of unpaid wages and unpaid holiday pay.

**Case Number:**

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Employment Judge Duncan

Dated: 8<sup>th</sup> January 2021

JUDGMENT SENT TO THE PARTIES ON 14 January 2021

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS