



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs P Beniston  
**Respondent:** Alpaca Park Farm Ltd

**Heard at:** Leicester Hearing Centre, 5a New Walk, Leicester, LE1 6TE  
By cloud video platform

**On:** 8 January 2021

**Before:** Employment Judge Adkinson sitting alone

## Appearances

**For the claimant:** Mr M Beniston, lay representative

**For the respondent:** Mr J Hunt, director

*This has been a remote which has been not objected to by the parties. The form of remote hearing was V: video whether partly (someone physically in a hearing centre) or fully (all remote). A face to face hearing was not held it was not practicable and all issues could be determined in a remote hearing. The documents that I was referred to are in a bundle of about 150 pages, the contents of which I have recorded. The order made is described below.*

## JUDGMENT

After hearing from each party and considering the documents filed, the Tribunal orders that:

1. the claimant's claim for notice pay is dismissed; and
2. the respondent has unlawfully deducted holiday pay from the claimant. The respondent must therefore pay to her the sum of £480.01 gross.

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Employment Judge Adkinson

Date: 8 January 2021

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.