



EMPLOYMENT TRIBUNALS

Claimant: Mr P Hopkins

Respondent: Gloucestershire Clinical Commissioning Group

Heard at: Bristol (by video-CVP) **On:** 10 December 2020

Before: Employment Judge Livesey

Representation

Claimant: Mr Bain, solicitor

Respondent: Mr Small, counsel

JUDGMENT

1. The Claimant's complaints of discrimination were brought outside the time limit prescribed by s. 123 of the Equality Act 2010 and it is not just and equitable to extend time in order to allow them to proceed. They are accordingly dismissed.
2. Should written reasons be provided for this Judgment under rule 62 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, the following will take effect;
 - 2.1 Pursuant to rules 50 (1) and (3)(b) of the Employment Tribunals Rules of Procedure 2013, Art 8 of the European Convention on Human Rights and section 12 of the Employment Tribunals Act 1996 it is ordered that there shall be omitted or deleted from any document entered on the Register, or which otherwise forms part of the public record, including the Tribunal's hearing lists, any identifying matter which is likely to lead members of the public to identify any of the persons specified below as being either a party to or otherwise involved with these proceedings:
 - (a) The Claimant;
 - (b) Any member of the Claimant's family.

Case No: 1404622/2019 (V-CVP)
Employment Judge Livesey

Date: 10 December 2020

Judgment sent to parties: 12 January 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.