



Department for
Business, Energy
& Industrial Strategy

BUSINESS IMPACT TARGET: SUMMARY TEMPLATE

Non-qualifying Regulatory Provisions
(NQRPs) summary reporting template

Regulator: Security Industry Authority

Business Impact Target Reporting Period Covered: 21st June 2019 – 12 December 2019

Excluded Category*	Summary of measure(s), including any impact data where available**
<p>Measures certified as being below <i>de minimis</i> (measures with an EANDCB below +/- £5 million)</p>	<p><u>Reduction in licence fee</u></p> <p>Individuals must pay a fee to cover the full cost of their application for a Security Industry Authority (SIA) licence. The fee had been £220. Increased SIA efficiency, particularly the introduction of a new digital application system, have led to cost savings. Government legislated to reduce the application fee by £10 to £210 from 1 October 2019. The aim of the fee reduction was to ensure that the SIA could continue to be self-financing for individual licensing, without creating a surplus or overcharging licence holders for the service they receive, or making overall losses. This is in line with Government policy to pass on the benefits of improved efficiency in 'arms length' bodies to users. It is also to ensure that individuals pay a fair and proportionate contribution towards the service.</p> <p>Total costs that are included in the Net Present Value, include the best estimates of set-up costs from Year 1 of £20,000, and the ongoing costs over the five-year appraisal period of £6.02 million (Present Value). The total cost (best estimate) of the fee change over five years is estimated to be £6.04 million (Present Value).</p> <p>This includes a small transition cost of updating Post Office systems and internal digital processes. This has been estimated at between £15,000 and £25,000, with a central estimate of £20,000 in Year 1 only. However, it has transpired since this assessment was done that the Post Office has incurred no set up costs.</p> <p>There is no ongoing cost to business.</p> <p>The reduction of the fee will generate a benefit to the applicant that is equal to the ongoing cost (loss of the £10 in fee income) to the SIA. This is because the saving associated with processing applications more efficiently is passed onto the applicant in the form of the £10 reduction in fees. This equates to a benefit of £1.29 million per year, a Present Value of £6.02 million over the five years of the appraisal period.</p> <p>The Net Present Value is the Total Benefits minus the Total Costs, which results in a value of -£0.02 million. There is no significant cost to business because of the proposed fee reduction. Therefore, the estimated annual net direct cost to business (EANDCB) is £0.0 million.</p>

Excluded Category*	Summary of measure(s), including any impact data where available**
EU Regulations, Decisions and Directives and other international obligations, including the implementation of the EU Withdrawal Bill and EU Withdrawal Agreement	Following consideration of the exclusion category there are no measures for the reporting period that qualify for the exclusion.
Measures certified as concerning EU Withdrawal Bill operability measures	Following consideration of the exclusion category there are no measures for the reporting period that qualify for the exclusion.
Pro-competition	Following consideration of the exclusion category there are no measures for the reporting period that qualify for the exclusion.
Systemic Financial Risk	Following consideration of the exclusion category there are no measures for the reporting period that qualify for the exclusion.
Civil Emergencies	<p>The SIA worked with Derbyshire Constabulary and High Peak Borough Council to run a demonstration of three, simulated mass-casualty incidents at a night club in Buxton. These simulated incidents included an acid attack, and a mass stabbing attack. Representatives from private security companies in the region attended.</p> <p>The SIA and Police Scotland ran the You Can ACT initiative to raise counter-terrorism awareness among frontline private security operatives. The joint initiative was conceived and funded by the SIA. The SIA has now worked with NaCTSO (the National Counter Terrorism Security Office) to provide ACT e-learning for free, to SIA licence holders. Access to ACT e-learning is obtained via password protected access. This enables licence holders to access this module directly, instead of having to go via their employer.</p>
Fines and Penalties	<p>From 21 June to 30 October 2019, the SIA prosecuted 9 individuals. These individuals received fines plus costs, confiscation orders and Victim Surcharges totalling £4,161. No businesses were prosecuted in this period.</p> <p>These figures do not include other prosecutions initiated by police forces and other government agencies who the SIA supports. Costing of prison terms and suspended sentences is not viable.</p>
Misuse of Drugs	Following consideration of the exclusion category there are no measures for the reporting period that qualify for the exclusion.
Measures certified as relating to the safety of tenants, residents and	Following consideration of the exclusion category there are no measures for the reporting period that qualify for the exclusion.

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occupants in response to the Grenfell tragedy	
Casework	As of 1 October 2019, the SIA was working on cases involving 50 businesses and 127 individuals.
Education, communications and promotion	<p>The SIA sends out a monthly e-newsletter (SIA Update) a distribution list of approximately 16,000 people. It also sends out a monthly ACS Update to just over 1,000 Approved Contractors. In addition, the SIA is active on Facebook, Twitter and LinkedIn.</p> <p>For the period 21 June to 20 October 2019, the SIA website had 446,257 users and 2,316,491 page views.</p> <p>SIA regional teams work on an ongoing basis with the police, agency partners and charities on a variety of key awareness-raising initiatives, including Child Sexual Exploitation (CSE) and violence reduction.</p> <p>During the reporting period the SIA published information posters as part of a campaign to make the night-time economy a safer place for both security staff and people on nights out. The posters encourage SIA licence holders to report violence they have experienced. The SIA also published a case study on fatal restraint in the night-time economy.</p> <p>The SIA plans to publish in November a new step-by-step guide to getting an SIA licence.</p>
Activity related to policy development	<p><u>Skills and qualifications review</u></p> <p>Every five years, the SIA reviews the specifications for the learning and qualifications necessary to apply for an SIA licence. A large proportion of the policy development work for the most recent review (including public consultations) was reported during the last reporting period.</p> <p>Discussions have been held with qualification awarding organisations on the detail of some of the new policies and how these will be implemented. For example, how to deliver the new requirement that learners for licence-linked qualifications must have completed a First Aid qualification if they are applying for a licence for the first time.</p> <p>The new qualifications will be implemented in April 2020 (with the exception of the new close protection qualification, which will be implemented at a later date), and so will be reported on in the next reporting period.</p>

Excluded Category*	Summary of measure(s), including any impact data where available**
	<p data-bbox="612 271 855 304"><u>Code of Conduct</u></p> <p data-bbox="612 338 1390 506">The SIA is developing a proposal for a Code of Conduct for SIA licence holders and applicants for SIA licences. Conversations on a draft of this proposal have been held with key figures in the private security industry to test the approach and tone.</p>
Changes to management of regulator	Following consideration of the exclusion category there are no measures for the reporting period that qualify for the exclusion.