



Department for
Business, Energy
& Industrial Strategy

BUSINESS IMPACT TARGET: SUMMARY TEMPLATE

Non-qualifying Regulatory Provisions
(NQRPs) summary reporting template

Regulator: Security Industry Authority

Business Impact Target Reporting Period Covered: 21st June 2018 – 20th June 2019

Excluded Category*	Summary of measure(s), including any impact data where available**
Measures certified as being below <i>de minimis</i> (measures with an EANDCB below +/- £5 million)	<p><u>Get Licensed [licensing criteria]</u></p> <p>Changes were made to the Training and Qualifications chapter of Get Licensed to update the names of qualification awarding organisations, as well as improve the clarity of particular sections. These changes were all minor and non-contentious, and have made Get Licensed slightly shorter. This version of Get Licensed was published in February 2019.</p> <p>There is no requirement for licence holders to familiarise themselves with changes to Get Licensed, but some may do so. It is estimated that 177 people chose to familiarise themselves with the updated version.</p> <p>Licensed applicants are required to read Get Licensed, but only about 12% actually do.</p> <p>The total, estimated familiarisation cost for those reading Get Licensed is between approximately £341 and £456.</p> <p><u>Approved Contractor Scheme</u></p> <p>The SIA's voluntary Approved Contractor Scheme (ACS) was comprehensively reviewed in 2017/2018 to ensure the scheme continued to meet the original objectives of protecting the public, ensuring fit and proper participants in the industry, and improving standards of the regulated industry. As a result of the 2018 review there are a number of changes that will impact the industry.</p> <p>Surveys, interviews and consultation events were held with ACS businesses and buyers of security services by the research firm Pye Tait. This work found no definitive evidence that radical change was required, but that a number of key aspects could be changed to help with relevance and effectiveness.</p> <p>The review concluded that the ACS standard and self-assessment workbook be changed to clarify language, provide further detail to clarify requirements, streamline the content to remove overlap, remove negative statements, and simplify the format.</p> <p>There were familiarisation costs for ACS businesses in relation to reading the updated self-assessment workbook. However, these were more than offset by savings for these businesses that come from improving the clarity of the</p>

Excluded Category*	Summary of measure(s), including any impact data where available**
	standard and self-assessment workbook. The total Net Present Value for the ACS review is therefore -£0.2m.
EU Regulations, Decisions and Directives and other international obligations, including the implementation of the EU Withdrawal Bill and EU Withdrawal Agreement	<p>The mutual recognition of professional qualifications regime enables individuals from an EU State to work in another, by providing a framework for the recognition of their relevant, professional qualifications. It comes from EU Directive 1989/84 EEC, 2005/36/EU, and then 2013/56/EU. This was implemented into UK domestic law, firstly under European Communities (Recognition of Professional Qualifications) Regulations 2007, then updated under The European Union (Recognition of Professional Qualifications) Regulations 2015. It provides a route recognition for working on a temporary and occasional basis, and a route for working on a longer term or permanent basis (the establishment, or general, route).</p> <p>Until this reporting year, the SIA had only provided a temporary and occasional route. This was rarely used, with annual applications usually in single figures. The SIA has now established a general route. It is anticipated that this will receive few applications.</p>
Measures certified as concerning EU Withdrawal Bill operability measures	Following consideration of the exclusion category there are no measures for the reporting period that qualify for the exclusion.
Pro-competition	Following consideration of the exclusion category there are no measures for the reporting period that qualify for the exclusion.
Systemic Financial Risk	Following consideration of the exclusion category there are no measures for the reporting period that qualify for the exclusion.
Civil Emergencies	The SIA and Police Scotland have run the You Can ACT initiative to raise counter-terrorism awareness among frontline private security operatives. 540 security operatives from across Scotland have attended You Can ACT events. The initiative was conceived and funded by the SIA.
Fines and Penalties	<p>In the year to 9 April 2019, the SIA completed 4 prosecutions of businesses. These businesses received fines (as well as costs and Victim Surcharge) of £141,418. During the same period, the SIA prosecuted 29 individuals. These individuals received fines (as well as costs, confiscation orders and Victim Surcharge) of £477,159.99.</p> <p>These figures do not include other prosecutions initiated by police forces and other government agencies who the SIA supports. Costing of prison terms and suspended sentences is not viable.</p>

Excluded Category*	Summary of measure(s), including any impact data where available**
Misuse of Drugs	Following consideration of the exclusion category there are no measures for the reporting period that qualify for the exclusion.
Measures certified as relating to the safety of tenants, residents and occupants in response to the Grenfell tragedy	Following consideration of the exclusion category there are no measures for the reporting period that qualify for the exclusion.
Casework	<p>As of 1 May 2019, the SIA was working on the following numbers of cases:</p> <ul style="list-style-type: none"> • Compliance Cases (lowest risk) – 64 • Intervention Cases – 180 • Criminal Investigations – 80
Education, communications and promotion	<p>The SIA sends out monthly a e-newsletter (SIA Update) a distribution list of approximately 15,000 people. It also sends out a monthly ACS Update to just over 990 Approved Contractors. In addition, the SIA is active on Facebook, Twitter and LinkedIn.</p> <p>For the period 1 April 2018 to 31 March 2019, the SIA website had 1,367,349 users and 8,104,754 page views.</p> <p>SIA regional teams work on an ongoing basis with the police, agency partners and charities on a variety of key awareness-raising initiatives, including Child Sexual Exploitation (CSE) and violence reduction.</p> <p>During the reporting period the SIA published the following guidance.</p> <ul style="list-style-type: none"> • A guide for door supervisors on how to be respectful to, and meet the needs of, Trans customers. • A guide for disabled people on working in the private security industry. • Guidance on the provision of security at events, including the licensing requirements for such security. • An explanation of the Licence Management Service journey. • A guide to the SIA's enforcement approach, and what businesses and licence holders can expect from SIA enforcement activity. • A Welsh language version of the Z-card summarising guidance on how to identify and tackle child sexual exploitation. • An operating manual on the Licence Management service. • A post on safer physical intervention for door supervisors.

Excluded Category*	Summary of measure(s), including any impact data where available**
Activity related to policy development	<p><u>Skills and qualifications review</u> Every five years, the SIA reviews the specifications for the learning and qualifications necessary to apply for an SIA licence. Such a review is currently underway.</p> <p>Expert working groups (EWGs) were established for each of the licensable activities. The members of the EWGs came from businesses, professional bodies and others. The EWGs considered what skills are required from those working in the industry, as well as what additional burden new training requirements might bring. This work was done in July and August 2018. The outcomes of this work went to public consultation from September to October 2018. This received 850 responses.</p> <p>Between July and October 2018, an independent research company was commissioned to look at how the work of the private security industry had changed and may change in future. The research included interviews with businesses.</p> <p>Feedback from the consultation and the research was reviewed by the EWGs, and the specifications were amended based on this information. This led to a second public consultation (held between January and February 2019). This received over 4,000 responses. The EWGs were again consulted, and changes made to specifications.</p> <p>Work on the review is continuing.</p>
Changes to management of regulator	Following consideration of the exclusion category there are no measures for the reporting period that qualify for the exclusion.

* For detailed guidance on the exclusion categories, please see <https://www.gov.uk/government/publications/better-regulation-framework>

** Complete the summary box as 'Following consideration of the exclusion category there are no measures for the reporting period that qualify for the exclusion.' where this is appropriate.