



EMPLOYMENT TRIBUNALS

Claimant: Mr S Andrews

Respondent: Royal Fleet Auxiliary

Heard at: Southampton **On:** 14 – 16 December 2020

Before: Employment Judge Reed sitting alone

Representation

Claimant: Ms G Nicholls, Counsel

Respondent: Ms S Garner, Counsel

JUDGMENT

The Judgment of the Tribunal is that:

1. The claimant was not dismissed and his claim of unfair dismissal therefore fails.
2. The respondent did not breach the contract of the claimant.

Employment Judge Reed

Date: 19 December 2020

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.