



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Tonge

**Respondent:** Student Union @ Bournemouth University

**Heard at:** Southampton (by video - CVP)      **On:** 16 December 2020

**Before:** Employment Judge Gray

## Appearances

For the Claimant: Ms K Ponsford (Solicitor)

For the Respondent: Miss J Price (Counsel)

# JUDGMENT

**The Claimant having withdrawn his complaints as set out in paragraphs 1.5.1 and 2.5.1 of the agreed draft list of issues, orally at the hearing on the 16 December 2020, these complaints are now dismissed on withdrawal.**

**The Claimant's complaints as set out in paragraphs 1.5.2, 2.5.2 and 3.8 of the agreed draft list of issues are struck out as having no reasonable prospect of establishing at trial that, as each one by itself would be out of time, it formed part of such conduct together with other incidents, such as to make it in time. As no complaints of harassment now remain (paragraphs 2.5.1 and 2.5.2), that head of complaint is dismissed.**

**The Claimant's other complaints continue.**

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Employment Judge Gray

Date 16 December 2020

JUDGMENT SENT TO THE PARTIES ON 8 January 2021

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FOR THE TRIBUNAL OFFICE

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.