



EMPLOYMENT TRIBUNALS

Claimant: Mr J Giovannini

Respondent: Peach Software Limited

Heard at: In Chambers

On: Friday 11 December
2020

Before: Employment Judge Matthews

Representation:

Claimant: In Person

Respondent: Mr N Henry - Consultant

JUDGMENT

This Judgment is entered by consent.

1. The Claimant was dismissed by the Respondent by reason of redundancy, as defined in section 139 of the Employment Rights Act 1996.
2. The Claimant is entitled to a redundancy payment of £3,938 from the Respondent.
3. For the avoidance of doubt, the only claim in these proceedings was for a redundancy payment.

Note: The hearing was a remote hearing using the Common Video Platform consented to by the parties. A face-to-face hearing was not held because of the constraints placed on such hearings by precautions against the spread of Covid-19. The Tribunal is satisfied that, in this case, the overriding objective of dealing with cases fairly and justly could be met in this way.

Case No: 1402131/2020(V-CVP)

Employment Judge Matthews

Date: 11 December 2020

Judgment sent to parties: 8 January 2021

FOR THE TRIBUNAL OFFICE