



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**  
David Apps

AND

**Respondent**  
RNA Analytics Ltd

## JUDGMENT MADE AT A HEARING

**HELD AT** Birmingham      **ON** 16 to 20, 23 to 27 & 30 November,  
1 to 4, 14 to 18 & 21 December 2020 &  
7 January 2021

**EMPLOYMENT JUDGE** Hughes

**MEMBERS:** Mrs R Pelter  
Mr T Liburd

### Representation

**For the Claimant:** In person

**For the Respondent:** Miss H Platt, Counsel

## JUDGMENT

The unanimous judgment of the Employment Tribunal is that the claimant's disability discrimination claims, claim for harassment because of the alleged protected characteristic of belief, and claims under sections 111 & 112 of the Equality Act 2010 are not well-founded and are hereby dismissed.

**Employment Judge Hughes**  
**7 January 2021**

**Note:** Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.