



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mr K Arshad

AND

Respondent
(1) Jubilee Court Care Home Ltd
(2) Choicecare 2000 Ltd

JUDGMENT MADE AT A CVP HEARING

HELD AT Birmingham

ON 22 & 23 December 2020

EMPLOYMENT JUDGE Hughes

Representation

For the Claimant: In person

For the Respondent: Mr N Brockley, Counsel

JUDGMENT

The decision of the Employment Tribunal is that:

- 1 The claim against the second respondent is dismissed because the first respondent was the claimant's employer.
- 2 The claimant's claim for unauthorised deductions from wages is dismissed on withdrawal.
- 3 The claimant's claim for constructive unfair dismissal is not well-founded and is hereby dismissed.

4 The claimant's claim for breach of contract (notice pay) is not well-founded and is hereby dismissed.

Signed by Employment Judge Hughes
23 December 2020

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.