

Case: 1806977/2019,  
1807066/2019 & 1807323/2019 (V)



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms K Powell  
**Respondents:** (1) Alpine Window & Door Systems (In Administration)  
(2) Ross Bateson

## AT A HEARING

**Heard at:** Leeds                      **On:** 7<sup>th</sup> and 8<sup>th</sup> January 2021  
**Before:** Employment Judge Lancaster  
**Members:** Ms H Brown  
Mr K Smith

### Representation

**Claimant:** In person  
**Respondents:** (1) No appearance entered, and Tribunal informed would not attend  
(2) Mrs P White

This has been a partially remote hearing which has been consented to by the parties. The form of remote hearing was CVP video link with Mr Smith joining remotely only on the second day because it was not possible for him again to travel to Leeds.

## JUDGMENT

1. The claim of sexual harassment against the Respondents succeeds in respect of the allegations on 23<sup>rd</sup>/24<sup>th</sup> April 2019 and 13<sup>th</sup> September 2019
2. The Respondents are jointly and severally liable to pay compensation to the Claimant in the sum of £1200.00 for injury to feelings, plus interest from 18<sup>th</sup> May 2020 to date in the sum of £64.18

**Employment Judge Lancaster**  
Date 8<sup>th</sup> January 2021

**Judgment Sent to The Parties On**  
Date 9<sup>th</sup> January 2021

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**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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