



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss E Francis

**Respondent:** JVN Global Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay her the gross sum of £135.85.
2. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay her the sum of £554.94.
3. The Claimant was unfairly dismissed and is entitled to the following further compensation;
  - (i) A basic award in the sum of £5,607
  - (ii) A compensatory award in the sum of £6,850.49.

Employment Judge Livesey

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Date: 22 December 2020

JUDGMENT SENT TO THE PARTIES ON  
7<sup>th</sup> January 2021  
AND ENTERED IN THE REGISTER BY  
Mr J McCormick

FOR THE TRIBUNAL OFFICE