



EMPLOYMENT TRIBUNALS

Claimant: Miss K Shephard

Respondent: RAPID Environmental Pest Control Solutions Ltd (In Voluntary Liquidation)

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the net sum of £591.94.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £1479.85.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £1660.
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £1561.81.
5. The claimant is owed a compensatory award for unfair dismissal: Loss of statutory rights of £350.

Employment Judge Hughes
06/01/2021