



# THE EMPLOYMENT TRIBUNAL

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**SITTING AT:** LONDON SOUTH

**BEFORE:** EMPLOYMENT JUDGE MORTON

**BETWEEN:**

**Mr N Prime**

**Claimant**

AND

**Woodrow Digital Solutions Limited (1)  
Nathan Woodrow (2)**

**Respondents**

**ON:** 17 December 2020

**Appearances:**

**For the Claimant:** Ms E Sole, Counsel

**For the Respondent:** No appearance

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Second Respondent having not responded to the Claimant's claim and having failed to attend the hearing is found to have directly discriminated against the Claimant contrary to s13 Equality Act 2010 by association with the Claimant's partner's protected characteristic of sex.
2. The Claimant is entitled to compensation from the Second Respondent totalling **£27,154.56**, calculated as follows:
  - a. Compensation for detrimental treatment of **£15,088.01** consisting of loss of wages (£7451.46) and deductions from wages (£7636.55);
  - b. Injury to feelings: **£10,000**;

- c. Total **£25088.01**;
  - d. Interest on the injury to feelings award pursuant to Reg 6(1)(a) Employment Tribunals (Interest on Awards in Discrimination Cases) Regulations 1996 (the "Interest Regulations") at 8% from the date of dismissal to the date of the hearing (537 days): **£1176.98**;
  - e. Interest on the financial compensation pursuant to Reg 6(1)(b) of the Interest Regulations at 8% from the mid-point between the date of dismissal and the date of the hearing (269 days): **£889.57**.
3. Proceedings in respect of the Claimant's claims against the First Respondent shall continue.

Employment Judge Morton  
Date: 30 December 2020