



EMPLOYMENT TRIBUNALS

Claimant: Mr M Master

Respondent: Springfield Fuels Limited

Heard at: Manchester **On:** 7,8,9,10,11 and 14 December 2020.

Before: Employment Judge Leach; Ms A. Berkeley-Hill; Mr M.Smith

Representation

Claimant: In person

Respondent: Miss K Barry (counsel)

JUDGMENT

1. The claimant's claim of unfair (constructive) dismissal is struck out pursuant to Rule 37(1)(a) of the 2013 Employment Tribunal Rules of Procedure on the grounds that it has no reasonable prospects of success.
2. The respondent's report to the Office of Nuclear Regulation in January 2018 was direct discrimination (protected characteristic of Religion or Belief) contrary to s13 Equality Act 2010.
3. All other complaints of discrimination (protected characteristic of Religion or Belief) fail and are dismissed.
4. All complaints of discrimination (protected characteristic of Race) fail and are dismissed.

JUDGMENT – REMEDY

1. The claimant is awarded £3,500 as compensation for injury to feelings.

Employment Judge Leach

Date 14 December 2020

Case No: 2413565 2018

JUDGMENT SENT TO THE PARTIES ON

6 January 2021

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2413565/2018**

Name of case: **Mr M Master** v **Springfields Fuels Limited**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding discrimination or equal pay awards or sums representing costs or expenses), shall carry interest where the sum remains unpaid on a day ("*the calculation day*") 42 days after the day ("*the relevant judgment day*") that the document containing the tribunal's judgment is recorded as having been sent to the parties.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant judgment day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant judgment day" is: **6 January 2021**

"the calculation day" is: **7 January 2021**

"the stipulated rate of interest" is: **8%**

For and on Behalf of the Secretary of the Tribunals