



EMPLOYMENT TRIBUNALS

Claimant

Respondent

v

Ms J Pettitt

University of Portsmouth

Heard at: Southampton

On: 14 and 15 December 2020

Before: Employment Judge Rayner

Appearances

For the Claimant: In person

For the Respondent: Miss R Thomas

Judgment

1. The hearing was conducted by the parties attending in person by video conference. It was held in public with the Judge sitting in open court. It was conducted in that manner because the parties consented and a face to face hearing was not possible in light of the restrictions imposed by the Health Protection (Coronavirus, Restrictions) (England) (Amendment) (No. 2) Regulations 2020.
2. For the reasons given orally at the hearing on 14 and 15 December 2020,
 - a. The Claimants claim number 1405429/2020 is struck out in its entirety on grounds that it has no reasonable prospect of success;
 - b. The Respondent's application to strike out the Claimants claim numbered 1401725/2020 is dismissed;
 - c. The Respondent's application for a deposit order in respect of claim 1401725/2020 is dismissed.

3. The claimants remaining claims will be heard at a full liability and remedy hearing for 10 days on January 10,11,12,13,14, and 17,18,19,20 and 21 January 2022.

Employment Judge Rayner

Southampton

Dated 16 December 2020

Sent to the parties on 7 January 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Note: online publication of judgments and reasons

The ET is required to maintain a register of all judgments and written reasons. The register must be accessible to the public. It has recently been moved online. All judgments and reasons since February 2017 are now available at: <https://www.gov.uk/employment-tribunal-decisions>.

The ET has no power to refuse to place a judgment or reasons on the online register, or to remove a judgment or reasons from the register once they have been placed there. If you consider that these documents should be anonymised in any way prior to publication, you will need to apply to the ET for an order to that effect under Rule 50 of the ET's Rules of Procedure. Such an application would need to be copied to all other parties for comment and it would be carefully scrutinised by a judge (where appropriate, with panel members) before deciding whether (and to what extent) anonymity should be granted to a party or a witness