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# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Hope  
**Respondent:** Her Majesty's Treasurer  
Chancellor of the Exchequer

**Heard at:** East London Hearing Centre

**On:** 4<sup>th</sup> January 2021

**Before:** Employment Judge Reid

## Representation

**Claimant:** In person  
**Respondent:** Mr P Keith, Counsel (instructed by Government Legal Service)

***This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was audio (A). A face to face hearing was not held because it was not practicable and all issues could be determined in a remote hearing. The documents before the Tribunal were the claim form and the correspondence on the Tribunal file.***

## JUDGMENT

1. The Claimant's claim is dismissed on withdrawal by the Claimant, it having been identified that the Employment Tribunal does not have jurisdiction to hear a discrimination claim under the Equality Act which falls within Part 3 of the Equality Act 2010 (services and public functions). The Claimant was not bringing a claim for discrimination against his employer.
2. If there is such a public function/services discrimination claim, that claim has to be brought in the County Court (s114 Equality Act 2010).
3. The Claimant had not appreciated that the terms of the Equality Act 2010 meant he could not bring this kind of claim in the Employment Tribunal, until explained and discussed with him at this hearing. In the light of those discussions he withdrew his claim.

**Employment Judge Reid**

**5 January 2021**

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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