Claim Nos. 1402629/2019 & 1402630/2019



## **EMPLOYMENT TRIBUNAL**

## BETWEEN

CLAIMANT

AND

RESPONDENT

(1) Miss N. Bond(2) Miss H. Brown

Sky In-Home Service Ltd

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Held via Cloud Video Platform on the following dates:

Monday, the 7<sup>th</sup> December 2020; Tuesday, the 8<sup>th</sup> December 2020; Wednesday, the 9<sup>th</sup> December 2020

Employment Judge: Mr D. Harris (sitting alone)

**Representation:** 

For the Claimants:	Mr Passman (Solicitor)
For the Respondent:	Miss Irvine (Solicitor)

## JUDGMENT

- 1. There shall be judgment for the First Claimant in her claim of unfair dismissal against the Respondent.
- 2. There shall be judgment for the First Claimant in her claim of wrongful dismissal against the Respondent.
- 3. The Second Claimant's claim of unfair dismissal shall be dismissed.
- 4. There shall be judgment for the Second Claimant in her claim of wrongful dismissal against the Respondent.
- 5. The case shall be listed for a remedies hearing via Cloud Video Platform at 10:00 am on the 21<sup>st</sup> January 2021 with a time estimate of 1 day.
- 6. By 4pm on the 16<sup>th</sup> December 2020, the Respondent shall file and service Counter-Schedules of Loss in respect of the First Claimant's claims of unfair dismissal and wrongful dismissal <u>and</u> the Second Claimant's claim of wrongful dismissal.

Employment Judge David Harris Dated: 13<sup>th</sup> December 2020