



EMPLOYMENT TRIBUNALS

Claimant

Mr R Pandey

v

Respondents

(1) Rolta UK Limited

(2) Rolta International Incorporated

Heard at: Bury St Edmunds (by CVP)

On: 14 and 15 December 2020

Before: Employment Judge KJ Palmer

Appearances

For the Claimant: Mr G Mahmood (Counsel).

For the Respondents: Mr G Self (Counsel).

COVID-19 Statement on behalf of Sir Keith Lindblom, Senior President of Tribunals.

This has been a remote hearing on the papers which has not been objected to by the parties. The form of remote hearing was by Cloud Video Platform (V). A face to face hearing was not held because it was not practicable during the current pandemic and all issues could be determined in a remote hearing on the papers.

JUDGMENT

1. It is the Judgment of this Tribunal that the claimant was employed by the first respondent.
2. His dismissal was unfair and his claim for unfair dismissal succeeds.
3. His claim for unlawful deduction of wages succeeds and I make a declaration to that effect.
4. His claim for holiday pay also succeeds.

5. Remedy will be dealt with at a hearing listed for 1 day at the Bury St Edmunds Employment Tribunal commencing at 10am on 29 March 2021.

Employment Judge KJ Palmer

Date: 29 December 2020

Sent to the parties on: 7th January 2021

.....R Darling.....
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.