



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

Ms A Gonnelly

v

Greenwich Leisure Limited

**Heard at:** Watford, via CVP

**On:** 26-30 October 2020 and (concerning remedy) 15 December 2020

**Before:** Employment Judge Hyams

**Members:** Ms B Robinson  
Mr D Sagar

**Appearances:**

**For the claimant:** Ms L Mankau, of counsel

**For the respondent:** Ms J Akinkuolie, Human Resources Business Partner

## UNANIMOUS JUDGMENT

The claimant's claims having succeeded in the manner stated in the judgment dated 30 October 2020, which was sent to the parties on 6 November 2020, the tribunal determined on 15 December 2020 that the claimant should receive

- (1) £15,500 by way of compensation for injury to feelings and damages for personal injury resulting from the respondent's breaches of section 18 of the Equality Act 2010 (£9,000 for injury to feelings and £6,500 for personal injury), such sum not being subject to the deduction of income tax, national insurance contributions or pension contributions;
- (2) £16,715.96 in respect of lost earnings, from which income tax, national insurance contributions and pension contributions will fall to be deducted; and

- (3) £4,464.21 in respect of interest, from which income tax (and only income tax) will fall to be deducted.

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Employment Judge Hyams

Date: 18 December 2020

Sent to the parties on:

05 January 2021  
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For Secretary of the Tribunals