

# Withdrawn

This publication is withdrawn.  
The publication is no longer current.

## Chapter 6 - SES Outcome Definitions

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This Section pertains to all referrals to SES programme during the contracts' extension period nationally from November 2018. For guidance pertaining to all referrals to SES made prior to this extension period please see the previous versions of SES Provider Guidance which has been retained on GOV.UK for reference:

#### SES Stage 2

<https://www.gov.uk/government/publications/specialist-employability-support-provider-guidance-effective-from-september-2017>

#### SES Stage 1

<https://www.gov.uk/government/publications/specialist-employability-support-provider-guidance>

Please note: this chapter concerns itself with precise outcome definitions; the full payment model is covered in [Chapter 7](#) of this guidance.

Financial procedures and how to claim payments will be found in [Chapter 9](#)

### Outcome Definitions for SES provision

6.01 A Job Outcome can be paid where the job meets either the Short job outcome definition or Sustained Job Outcome definition, below.

6.02 Short Job Outcome – means continuous employment or self-employment (independent trading) which:

- starts before the end of the tracking period;
- requires at least 16 hours of work per week;
- has lasted 13 weeks or more with no breaks in employment (or, in the case of a self-employed customer, they have traded independently for at least 13 weeks), as defined in Provider Guidance (and specifically Part 5 of the Authority's published generic Provider Guidance); and
- the individual is not claiming working age income replacement benefits at the end of and throughout the 13 weeks.

6.03 Sustained Job Outcome – means unsupported employment or self-employment (independent trading) which:

- starts before the end of the tracking period (where the claim consists of more than one period of employment, the first period must begin before the end of the tracking period);
- requires at least 16 hours of work per week;
- has lasted for at least 26 weeks out of 30 and within the Tracking Period;
- includes breaks in employment totalling no more than 4 weeks; and
- the individual is not claiming working age income replacement benefits at the end of and throughout the 26 qualifying weeks.

### **SES Job Outcome Tracking Period**

6.04 Job Outcomes for SES may be claimed where the start date of employment, which meets the SES Short or Sustained Job Outcome measure definition, falls no later than 6 weeks from the end date on SES provision.

6.05 Providers will not be allowed to claim a Job Outcome for those cases where they have supported the customer through SES Provision but are not successful in achieving employment, and who then move onto other provision and subsequently find employment.