

# Withdrawn

This publication is withdrawn.  
The publication is no longer current.

## Chapter 6 - SES Outcome Definitions

### Contents

This Section pertains to all referrals to SES provision during the contracts' extension period nationally from September 2017. For guidance pertaining to all referrals to SES made prior to this extension period and for SES Start Back please see the previous version of SES Provider Guidance which has been retained on GOV.UK for reference:

<https://www.gov.uk/government/publications/specialist-employability-support-provider-guidance>

**Please note:** this chapter concerns itself with precise outcome definitions; the full payment model is covered in [Chapter 7 of this guidance](#).

Financial procedures and how to claim payments will be found in [Chapter 9](#).

### Outcome Definitions for SES provision

6.01 A Job Outcome can be paid where the job meets either the Short job outcome definition or Sustained Job Outcome definition, below, and the employment starts following participation on the programme and within the tracking period, where a tracking period applies.

6.02 **Short Job Outcome** – means continuous employment or self-employment (independent trading) which:

- requires at least 16 hours of work per week;
- has lasted 13 weeks or more with no breaks in employment (or, in the case of a self-employed customer, they have traded independently for at least 13 weeks), as defined in Provider Guidance (and specifically Part 5 of the Authority's published generic Provider Guidance)
- started after the Customer left the Provision and within the Tracking Period; and
- the individual is not claiming working age income replacement benefits at the end of and throughout the 13 weeks.

6.03 **Sustained Job Outcome** – means continuous unsupported employment or self-employment (independent trading) which:

- requires at least 16 hours of work per week.
- has lasted for at least 26 weeks out of 30;
- includes breaks in employment totalling no more than 4 weeks;

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- started after the Customer left the Provision and within the Tracking Period; and
- the individual is not claiming working age income replacement benefits at the end of and throughout the 26 qualifying weeks.

### **SES Job Outcome Tracking Period**

6.04 Job Outcomes for SES may be claimed where the start date of employment, which meets the SES Short Job Outcome measure definition, falls within 6 weeks of the end date of SES provision. A claim can also be made for any Sustained Job Outcome which follows from the initial Short Job Outcome, whose start date fell in the 6 week tracking period and meets the SES Sustained Job Outcome measure definition.

6.05 Providers will not be allowed to claim a Job Outcome for those cases where they have supported the customer through SES Provision but are not successful in achieving employment, and who then move onto other provision and subsequently find employment.