

# Withdrawn

This publication is withdrawn.

The publication is no longer current.

## Chapter 5 - Specialist Employability Support Main Provision (SESMP)

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### Specialist Employability Support Main Provision

- 5.01 SES Main Provision is designed to support disabled customers whose employment needs are likely to take more than Six months to resolve, so that they are currently unable to benefit from utilising other provision or commencing work. Such customers will be likely to experience more complex employment challenges.
- 5.02 SES Main Provision should be flexible in length (within the constraints of contract duration), depending on the participant's needs, in order to prepare the participant for work and help find suitable employment

### Needs Assessment

- 5.03 You are required to carry out a detailed needs assessment for each customer and design Individual Support Plans, on commencement of provision, to prepare participants for work. See [Chapter 4 of this Guidance](#) for more information on Individual Support Plans.

### Support

- 5.04 The precise nature of individual support will not be detailed here, as you will deliver SES within a minimally prescriptive service requirement which rewards outcomes rather than specific services delivered, but is expected to include more in-depth personal development programmes (e.g. interview skills, confidence building), work with employers / towards Self Employment and job-search assistance.
- 5.05 Providers must be able to offer all of the support available on SES Start Back, see [Chapter 6 of this Guidance](#). Additionally, you will be expected:
- To offer more in-depth personal development programmes tailored to the particular needs of disabled people. These could include programmes such as interview skills and confidence building;
  - You must provide each participant help and support in finding and securing sustainable Employment, using your links with employers local to the participant. This job search support must be provided during the period the participant is with you. You should not rely on referring participants to other Jobcentre Plus funded support for job search support after the end of the support period;

- To work with and acquire funding if required from social services, healthcare providers, local authorities and other government departments so that where participants face additional non-disability-related barriers to work such as housing issues, addiction problems, debt and/or long-term unemployment, these can be tackled in a holistic manner. This should enable them to provide a holistic service including, where appropriate, health support (e.g. CBT), skills training (e.g. NVQs) and solutions to social problems (e.g. addiction therapy); and
  - Where appropriate, you must liaise with Jobcentre Plus, including the Disability Employment Adviser, to assist the customer in gaining any support available through Access to Work upon movement into work.
- 5.06 You are responsible for ensuring participants have the support, including the financial support, they need to participate during their time on the provision.