



EMPLOYMENT TRIBUNALS

Claimant

Mr K Kilcullen

v

Respondent

Khoi Khoi Bar and Vino Limited

Heard at: Watford (by CVP)

On: 22 October 2020

Before: Employment Judge Price

Appearances

For the Claimant:

Mr Kilcullen, in person

For the Respondent:

Mr H Nyathi, in person

JUDGMENT ON REMEDY

The claimant informed the tribunal 'other payments' in the ET1 related to his arrears of pay and therefore it was not necessary to make a decision on this issue.

1. Breach of contract

1.1. The claimant was entitled to pay for one week's statutory notice period. The respondent is ordered to pay the claimant £485.56 (net).

2. Unpaid annual leave

2.1. The respondent is ordered to pay the claimant £219.64 (net) in lieu of the claimant's entitlement to 4.6 days leave at the effective date of termination of his employment.

3. Unlawful deduction from wages

3.1. The claimant was not paid his full salary owing for the final month he worked, nor was he paid overtime for that period. The respondent is ordered to pay the claimant £611.35 (net).

4. Total

4.1.1. The total payable by the respondent to the claimant is £1289.01.

Employment Judge Price

Date: 4 December 2020.....

Sent to the parties on:

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.