



EMPLOYMENT TRIBUNALS

Claimant: Ms J Tullett

Respondent: Faid Enterprises Ltd

Heard at: Southampton

On: 4 December 2020

Before: Employment Judge Dawson

Representation

Claimant: Ms Hunt, counsel

Respondent: No attendance

JUDGMENT

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of £219.24
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £3797.52.
3. The claimant's claim of unfair dismissal is well founded and the respondent is ordered to pay to the claimant:
 1. A basic award of £9865.26.
 2. A compensatory award of £13,686.90.
4. The claimant's claim under section 11 Employment Relations Act 1999 is well founded and the claimant is awarded the sum of £632.92

Employment Judge Dawson

Date: 4 December 2020

JUDGMENT SENT TO THE PARTIES ON

.....22 December 2020.....

AND ENTERED IN THE REGISTER

.....
FOR THE TRIBUNAL OFFICE

Notes

For the purposes of the Employment Protection (Recoupment of Jobseeker's Allowance and Income Support) Regulations 1996

- (a) the monetary award is £28,201.84;
- (b) the amount of the prescribed element is £13042.58;
- (c) the dates of the period to which the prescribed element is attributable is 13.12.18 to 4.12.20;
- (d) the amount, if any, by which the monetary award exceeds the prescribed element is £15,159.51.

Reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

CVP

The hearing was conducted by the parties attending by Cloud Video Platform. It was held in public in accordance with the Employment Tribunal Rules. It was conducted in that manner because a face to face hearing was not appropriate in light of the restrictions required by the coronavirus pandemic and the Government Guidance and it was in accordance with the overriding objective to do so