



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr L Ramos

**Respondent:** 1. Clickylab Ltd  
2. Hieu Duc Ltd

**Heard at: Southampton (By Telephone)**

**On: 4 December 2020**

**Before: Employment Judge Rayner**

**Representation**

Claimant: In person

Respondent: Did not attend

## JUDGMENT

1. The claimant was discriminated against on grounds of sex contrary to section 13 Equality Act 2010.
2. The respondent will pay the claimant the sum of £900.00 injury to feeling.
3. No award is made in respect of loss of earnings

Employment Judge Rayner

Date 4 December 2020

---

JUDGMENT SENT TO THE PARTIES ON

.....22 December 2020.....

.....  
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.