



EMPLOYMENT TRIBUNALS

Claimant: Mr N Fox

Respondent: Cds Group Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£3,220**.
2. The claim for notice pay is dismissed because the claimant was not employed for one month or more and so is not entitled to notice pay under the Employment Rights Act 1996 and there is no contractual basis established for the payment of notice pay.
3. The hearing listed on **8 January 2021** is cancelled.

Employment Judge **Adkinson**

Date: 29 December 2020