



EMPLOYMENT TRIBUNALS

Claimant: Mr I Seex

Respondent: Marks and Spencer Plc

Heard at: Southampton **On:** 19 November 2020

Before: Employment Judge Reed sitting alone

Representation

Claimant: In Person

Respondent: Mr J Bryan, Counsel

JUDGMENT

The Judgment of the Tribunal is that

1. The claimant's claims of unfair dismissal and breach of contract were not presented "in time".
2. It was reasonably practicable for them to have been so presented and accordingly they are dismissed.

Employment Judge Reed
Date 18 December 2020

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.