



EMPLOYMENT TRIBUNALS

Claimant: Mrs Joanne Proudfoot

Respondent: Iceberg Building Services Limited (in voluntary liquidation)

Heard at: East London Hearing Centre

On: Thursday 1 October 2020

Before: Employment Judge G Tobin

Representation

Claimant: In person
Respondent: No attendance

JUDGMENT

Upon hearing the claimant, it is ordered as follows:-

1. There being no attendance from the respondent (as anticipated following the Preliminary Hearing), the hearing proceeded in the absence of the respondent.
2. The claimant's claims for a redundancy payment and for her notice period were withdrawn.
3. The claimant was unfairly dismissed, pursuant to s94 Employment Rights Act 1996.
4. The Tribunal awards compensation and orders the respondent to pay to the claimant compensation in the sum of **£25,190.71**. This is broken down as follows:

	£
4.1 Net loss of earnings and contractual benefits –	20,033.10
4.2 Grossed up amount for tax purposes of 4.1 above –	4,607.61
4.3 Loss of statutory rights –	500.00
4.4 Expenses in looking for another job –	<u>50.00</u>
Total –	25, 190.71

Employment Judge Tobin

21 December 2020

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.